



Disclosure of Executive Remuneration

The details of remuneration of AMC/ MF Employees is provided below for financial year 2023-2024

I. Remuneration			
Sr. No.	Name	Role	Annual Remuneration (in Rs.)
1	A Balasubramanian	Managing Director & Chief Executive Officer	6,50,70,536
2	Mahesh Patil	Chief Investment Officer	4,45,31,893
3	Kaustubh Gupta	Co - Head Fixed Income	2,90,54,661
4	Atul Penkar	Sr. Portfolio Manager & Investment Director	2,06,50,962
5	Sunaina da Cunha	Co - Head Fixed Income	1,91,30,709
6	Mohit Sharma	Senior Fund Manager	1,86,89,518
7	Anil Bhavanji Shah*	Co - Head Equity	1,77,86,610
8	Sameer Narayan	Head - Alternate Investment Equity	1,59,44,107
9	Bhavdeep Bhatt	Head - Alternate and PMS	1,47,40,154
10	Parag Yashwant Joglekar	Chief Financial Officer	1,45,23,597
11	Anil Shyam	Head - Strategy	1,40,24,606
12	Akshat Pandya	Head - Real Estate	1,37,47,620
13	Keerti Gupta	Chief Operations Officer	1,34,62,707
14	Harshil Suvarnkar	Fund Manager	1,28,45,157
15	Vikas Mathur	Head - Institutional Sales	1,27,70,567
16	Kunal Mahendra Sangoi	Fund Manager and Senior Analyst	1,27,62,310
17	Vishal Gajwani	Fund Manager	1,25,53,934
18	Dhaval Shah	Fund Manager and Senior Analyst	1,17,82,406
19	Abhishek Singhal*	Head - Passives & Alternate Strategy	1,15,46,147
20	Chanchal Khandelwal	Fund Manager and Senior Analyst	1,12,39,318
21	Dhaval Gala	Fund Manager and Senior Analyst	1,09,16,496
22	Dinesh Kumar Agrawalla	Chief Technology Officer	1,07,80,955
23	Manish Thacker	Deputy Retail Sales Head	1,03,09,635
24	Bhupesh Bameta	Fund Manager - Fixed Income	1,02,44,023
25	K S Rao	Head - Investor Education & Distributor Dev	1,02,35,896
26	Sidharth Damani	Head - Business Enablement & Marketing	98,64,375
27	Hirak Bhattacharjee	Head - HR, Admin & Business Excellence	95,65,146
28	Amit Purohit	Head - Digital Business	85,80,312
29	Krishna M.v.s	National Head - Key Accounts and Retirals	84,86,576
30	HARISH KRISHNAN*	Co-CIO and Head - Equity	80,50,201
31	Deepak Gupta	Head - Customer Value Management	74,71,222
32	Kamayani Aniruddh Nagar*	Head - Retail Sales	23,58,291
<i>*The employee was employed for part of the year</i>			
II. One time Payment			
Sr. No.	Name	Role	One Time Payout (in Rs.)**
1	A Balasubramanian	Managing Director & Chief Executive Officer	1,94,01,216
2	Mahesh Patil	Chief Investment Officer	19,78,860
3	Kaustubh Gupta	Co - Head Fixed Income	13,12,949
4	Atul Penkar	Sr. Portfolio Manager & Investment Director	7,79,142
5	Sunaina da Cunha	Co - Head Fixed Income	10,40,921
6	Mohit Sharma	Senior Fund Manager	57,001
7	Anil Bhavanji Shah*	Co - Head Equity	3,32,01,745
8	Sameer Narayan	Head - Alternate Investment Equity	23,00,000
9	Bhavdeep Bhatt	Head - Alternate and PMS	35,91,360
10	Parag Yashwant Joglekar	Chief Financial Officer	6,91,730
11	Anil Shyam	Head - Strategy	41,48,340
12	Akshat Pandya	Head - Real Estate	4,97,256
13	Keerti Gupta	Chief Operations Officer	8,01,658
14	Vikas Mathur	Head - Institutional Sales	5,84,679
15	Kunal Mahendra Sangoi	Fund Manager and Senior Analyst	75,000
16	Vishal Gajwani	Fund Manager	3,89,993
17	Abhishek Singhal*	Head - Passives & Alternate Strategy	47,72,075
18	Dinesh Kumar Agrawalla	Chief Technology Officer	10,00,000
19	Manish Thacker	Deputy Retail Sales Head	5,96,960
20	K S Rao	Head - Investor Education & Distributor Dev	4,94,250
21	Sidharth Damani	Head - Business Enablement & Marketing	40,09,236
22	Hirak Bhattacharjee	Head - HR, Admin & Business Excellence	8,08,572
23	Amit Purohit	Head - Digital Business	28,14,680
24	Krishna M.v.s	National Head - Key Accounts and Retirals	22,55,470
25	HARISH KRISHNAN*	Co-CIO and Head - Equity	1,28,38,000
26	Deepak Gupta	Head - Customer Value Management	27,80,333
27	Kamayani Aniruddh Nagar*	Head - Retail Sales	15,00,000

**One-time payout may not be recurring in nature

III. Ratio of CEO's Remuneration to Median remuneration of AMC employees for the F.Y. 2023-24 - 113 : 1

The above information is only for the investors in the schemes of Aditya Birla Sun Life Mutual Fund



Aditya Birla Sun Life Mutual Fund - Total AAUM, Debt AAUM and Equity AAUM and rate of growth over last three years

Financial Year	Debt AAUM (Rs. In crores)	% change	Equity AAUM (Rs. In crores)	% change	Total AAUM (Rs. In crores)	% change
2021-2022	1,77,086.50	10.76	1,16,191.70	36.45	2,93,278.20	19.69
2022-2023	1,61,275.53	-8.93	1,19,969.59	3.25	2,81,245.13	-4.10
2023-2024	1,74,151.32	7.98	1,39,636.94	16.39	3,13,788.26	11.57