

Disclosure of Executive Remuneration

The details of remuneration of AMC/ MF Employees is provided below for financial year 2024-2025

		1	Gross Annual Remuneration
Sr. No.	Name	Role	(in Rs.)
1	A Balasubramanian	Managing Director & Chief Executive Officer	7,66,59,3
2	Mahesh Patil	Chief Investment Officer	5,70,56,2
3	Kaustubh Gupta	Co - Head Fixed Income	3,63,02,
4	Harish Krishnan	Co-CIO and Head - Equity	2,45,52,
5	Sunaina da Cunha	Co - Head Fixed Income	2,34,20,
6	Atul Penkar	Sr. Fund Manager & Investment Director	2,25,67,
7	Mohit Sharma	Senior Fund Manager	2,19,11,
9	Sameer Narayan	Head - Alternate Investment Equity	2,08,17, 1,78,89,
10	Harshil Suvarnkar	Fund Manager	
11	Kunal Mahendra Sangoi Keerti Gupta	Senior Fund Manager and Senior Analyst Chief Operations Officer	1,69,84, 1,63,96,
12	Akshat Pandya	Head - Real Estate	1,63,54,
13	Vishal Gajwani	Senior Fund Manager	1,62,70,
14	Anil Shyam*	Head - Strategy	1,50,05
15	Dhaval Shah	Senior Fund Manager and Senior Analyst	1,49,95
16	Chanchal Khandelwal	Senior Fund Manager and Senior Analyst	1,47,22.
17	Dhaval Gala	Senior Fund Manager and Senior Analyst	1,45,67
18	Dinesh Kumar Agrawalla	Chief Technology Officer	1,44,98,
19	Vikas Mathur	Head - Institutional Sales	1,40,67
20	Sidharth Damani	Head - Investor Education & Distributor Dev	1,36,68,
21	Deepak Yadav*	Head - Passives Business	1,30,32
22	Manish Thacker	Deputy Retail Sales Head	1,29,30
23	Kamayani Aniruddh Nagar	Head - Retail Sales	1,25,52
24	K S Rao*	Head - Investor Education & Distributor Dev	1,23,04
25	Vinod Narayan Bhat	Fund Manager, Head-Knowledge Management & Strategy	1,22,37
26	Hirak Bhattacharjee	Head - HR, Admin & Business Excellence	1,19,00
27	Lovelish Solanki	Fund Manager	1,16,80
28	Bhupesh Bameta	Fund Manager - Fixed Income	1,14,77
29	Hari Babu B	Chief Risk Officer	1,13,73
30	Amit Kansal	Head - Alternate Investments Fixed Income	1,03,15
31	Parag Yashwant Joglekar*	Chief Financial Officer	99,69
32	Krishna M.v.s	National Head - Key Accounts and Retirals	93,57
33	Anuj Jain	Fund Manager - Fixed Income	89,81
34	Amit Purohit*	Head - Digital Business	87,36
35	Bhavdeep Bhatt*	Head - Alternate and PMS Sales	84,05
36	Vikram Advani*	Head Sales- Alternate Assets	75,18
37	Suman Ghosh	Senior Zonal Head	74,66
38	Deepak Gupta*	Head - Customer Value Management	73,61
	Anindya Karmakar*	Head - Digital Business	68,97
39			
40	Pradeep Sharma*	Chief Financial Officer	55,26
40 41	Pradeep Sharma* Abhinav Khandelwal*	Chief Financial Officer Senior Fund Manager - Equity	55,26 49,14
40	Pradeep Sharma*	Chief Financial Officer	55,26 49,14 45,50
40 41 42 43 One tin	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* ne Payment (Including perq	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing uisite value due to ESOP exercise pre tax)	55,26, 49,14, 45,50 42,30,
40 41 42 43 One tin	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* ne Payment (Including perq	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing uisite value due to ESOP exercise pre tax) Role	55,26 49,14 45,50 42,30 One Time Payout (in Rs.
40 41 42 43 One tin	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* ne Payment (Including perq Name A Balasubramanian	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing uisite value due to ESOP exercise pre tax) Role Managing Director & Chief Executive Officer	55,26 49,14 45,50 42,30 One Time Payout (in Rs. 14,08,79,
40 41 42 43 One tin	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* ne Payment (Including perq Name Name A Balasubramanian Anil Shyam*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing uisite value due to ESOP exercise pre tax) Role Managing Director & Chief Executive Officer Head - Strategy	55,26 49,14 45,50 42,30 One Time Payout (in Rs 14,08,79 3,477,75
40 41 42 43 One tin	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* ne Payment (Including perq Name A Balasubramanian Anil Shyam*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing uisite value due to ESOP exercise pre tax) Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity	55,26 49,14 45,50 42,30 One Time Payout (in Rs. 14,08,79 3,47,75 2,51,44.
40 41 42 43 One tin Sr. No. 1 2 3 4	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* ne Payment (Including perq Name A Balasubramanian Anii Shyam* Harish Krishnan Parag Yashwant Joglekar*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing uisite value due to ESOP exercise pre tax) Role Managing Director & Chief Executive Officer Head - Strategy Co-CIO and Head - Equity Chief Financial Officer	55,26 49,14 45,55 42,36 One Time Payout (in Re 14,08,79 3,47,75 2,51,44 2,05,00
40 41 42 43 One tin 2 3 4 5	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* ne Payment (Including perq Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatte*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales	55,26 49,14 45,55 42,30 One Time Payout (in Rs 14,08,79 3,47,75 2,51,44 2,05,00 1,154,59
40 41 42 43 One tin 2 3 4 5 6	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* ne Payment (Including perq Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Biste value due to ESOP exercise pre tax) Role Managing Director & Chief Executive Officer Head - Strategy Co-CIO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management	55,26 49,14 45,50 42,30 One Time Payout (in Rs. 14,08,79 3,47,75 2,51,44 2,05,00 1,54,59 1,46,41
40 41 42 43 One tin 2 3 4 5 6 7	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name Name Name A Balasubramanin Anil Shyam* Harish Krishnan Parag Yashwan Joglekar* Bhavdeep Bhatt* Deepak Gupta*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing uisite value due to ESOP exercise pre tax) Role Managing Director & Chief Executive Officer Head - Strategy Co-CiO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Pinancial Officer	55,24 49,14 45,55,24 42,30 One Time Payout (in Rs 14,08,79 3,37,75 2,51,44 2,20,50,00 1,54,59 1,46,41 1,13,46
40 41 42 43 One tin 2 3 4 5 6	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* ne Payment (Including perq Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Biste value due to ESOP exercise pre tax) Role Managing Director & Chief Executive Officer Head - Strategy Co-CIO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management	55,26 49,14 45,56 45,56 49,14 42,36 One Time Payout (in Rs 14,08,79 3,47,75 2,51,44 2,05,00 1,1,46,41 1,13,2,42 1,12,62
40 41 42 43 One tin Sr. No. 1 2 3 4 5 6 7 8	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhawdeep Bhatt* Deepak Gupta* Mahesh Patil K S Rao*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Bolton	55,26 49,14 45,55 42,55 42,36 One Time Payout (in Rs 14,08,79 3,47,75 2,251,44 2,05,00 1,54,59 1,46,41 1,12,62 9,788
40 41 42 43 One tin 5r. No. 1 2 3 4 5 6 7 8	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* ne Payment (Including perq Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt* Mahesh Patil K S Rao* K Serti Gupta	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Bead - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-CIO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Head - Investor Education & Distributor Dev Chief Officer Chief Operations Officer Head - Investor Education & Distributor Dev Chief Operations Officer	55,26 49,14 45,56 42,36 One Time Payout (in Rs 14,08,79 3,47,75 2,51,44 2,05,00 1,154,59 1,46,41 1,12,62 97,89 92,51
40 41 42 43 One tin 6r. No. 1 2 3 4 5 6 7 8 9	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name Payment (Including perq Name Anali Shyam* Harish Krishnan Parag Yashwan Iogickar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Roo* Keerti Gupta Atul Penkar	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-CIO and Head - Equity Co-CIO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment officer Head - Investor Education & Distributor Dev Chief Operations Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director	55,26 49,14 45,56 45,56 49,14 42,36 One Time Payout (in Rs 14,08,79 3,47,75 2,51,44 2,05,00 11,54,59 1,46,41 1,32,42 1,12,62 97,89 92,51 87,95
40 41 42 43 One tin Sr. No. 1 2 3 4 5 6 7 8 9	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatte Deepak Gupta* Mahesh Patil K. S. Rao* Keerti Gupta Atul Penkar Sunaina da Cunha	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Head - Microster Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income	55,26 49,14 45,55 42,55 42,36 One Time Payout (in Rs 14,08,79 3,47,75 2,05,00 1,54,59 1,164,41 1,12,62 97,88 92,51 87,95
40 41 42 43 One tii F. No. 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name A Balasubramanian Anii Shyama* Harish Krishnan Parag Yashwani Joglekar* Bhavdeep Bhati* Deepak Gupta* Mahesh Patil K S Rao* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hirak Bhattaepe	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Bister value due to ESOP exercise pre tax) Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Strategy Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head	55,26 49,14 45,56 45,56 49,14 42,30 One Time Payout (in Rs 14,08,79 3,47,75 2,51,44 2,05,00 1,14,6,41 1,32,42 1,11,26 97,89 92,51 87,959 45,00 43,48 41,56
40 41 42 43 43 One tii 12 2 3 4 5 6 7 7 8 9 10 11 12 11 12 13 14 15	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name Payment (Including perq Name A Balasubramanian Anil Shyama* Harish Krishnan Parag Yashwan Joglekar* Bhavdeep Bhatt* Deepak Gupta* Ks Rao* Kserti Gupta Atul Penkar Sumaina da Cunha Deepak Yadav* Hirak Bhattacharjee Manish Thacker Vikram Advami*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing uisite value due to ESOP exercise pre tax) Role Managing Director & Chief Executive Officer Head - Strategy Co-CIO and Head - Equity Co-CIO and Head - Equity Co-CiO and Head - Equity Co-CiO and Head - Marketing Head - Alternate and PMS Sales Head - Customer Value Management Chief Insentient Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales- Alternate Assets	55,24 49,14 45,55,24 49,14 45,55,24 42,30 One Time Payout (in Re 14,08,79 3,47,75 2,51,44 2,20,50,00 1,54,59 1,46,41 1,12,62 97,89 92,51 87,95 45,00 43,48 43,48 41,66 38,02
40 41 42 43 One tir 2 3 4 5 6 6 7 8 9 11 12 13 14 15 16	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Rao* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadaw* Hirisk Bhatcharjee Manish Thacker Vikram Advani* Krishna N.v.s	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - Passives Business Head - Passives Business Head - Head Sales - Admin & Business Excellence Deputy Retail Sales Head Head Sales - Alternate Assets National Head - Key Accounts and Retirals	55,26 49,14 45,55 42,30 42,30 14,08,79 3,47,75 2,51,44 2,05,00 1,54,59 1,46,41 1,32,42 1,12,62 97,89 92,51 87,95 45,00 43,48 41,56 38,02 37,24 38,02 37,24 38,02 37,24 38,02 38,
40 41 42 43 43 One tin r. No. 1 2 3 4 5 6 7 7 8 9 10 11 11 12 13 14 15	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name Payment (Including perq Name A Balasubramanian Anil Shyama* Harish Krishnan Parag Yashwan Joglekar* Bhavdeep Bhatt* Deepak Gupta* Ks Rao* Kserti Gupta Atul Penkar Sumaina da Cunha Deepak Yadav* Hirak Bhattacharjee Manish Thacker Vikram Advami*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales- Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head	55,26 49,14 45,56 45,56 49,14 42,30 One Time Payout (in Rs 14,08,79 3,47,75 2,01,40 2,05,00 1,146,41 1,32,42 1,11,26 97,89 92,51 87,959 45,00 43,48 41,56 38,02 37,24 35,32 35,32
40 41 42 43 One til 12 3 4 5 6 6 7 8 9 10 11 12 12 13 14 15 16 17 18	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name Payment (Including perq Name Anil Shyam* Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Rao* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hirak Bhattacharjee Manish Thacker Vikram Advani* Krishna M.v.s Suman Ghosh Mohit Sharma	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-CIO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Insensement Officer Head - Alternate and PMS Sales Head - Investor Education & Distributor Dev Chief Operations Officer Financial Officer Chief Investment Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales- Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head	55,26 49,14 45,56 49,14 45,56 42,30 One Time Payout (in Rs 14,08,79 3,47,75 2,51,44 2,05,00 1,54,59 1,46,41 1,12,62 97,89 92,51 87,795 45,000 43,48 41,56 338,02 37,24 35,30
40 41 42 43 One tin 12 3 4 5 6 7 8 9 10 11 11 12 13 14 15 16 17 18 19	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K. S Rao* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadaw* Hirak Bhattacharjee Manish Thacker Vikram Advani* Krishnan N., S Suman Ghosh Mohit Sharma Vishal Gajawani	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Financial Officer Head - Network of Micro Head - Micro Senior Fund Manager & Investment Officer Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - Passives Business Head - Passives Business Head - Head - Micro Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - Hadmin & Business Excellence Deputy Retail Sales Head Head Sales - Alternate Assets National Head - Key Accounts and Retirals Senior Fund Manager Senior Fund Manager	55,26 49,14 45,56 42,30 One Time Payout (in Rs. 14,08,79 3,47,75 2,51,44 2,05,00 1,54,59 1,46,41 1,32,42 1,12,62 97,89 45,00 43,48 41,56 38,02 37,24 35,32 35,00 33,40
40 41 42 43 One tin 12 3 3 4 5 6 7 7 8 8 9 10 11 12 13 14 15 16 17 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name Name Name Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwan Joglekar* Bhavdeep Bhatt* Deepak Gupta* Ks Rao* Kserti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hirak Bhattacharjee Wanish Thacker Vikram Advani* Krishna M.y.s Suman Ghosh Mohit Sharma Vishan Giyanii Kisharma Vishan M.y.s	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Indeed - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-CIO and Head - Equity Co-CIO and Head - Equity Co-CIO and Head - Equity Co-CiO and Head - Strategy Co-CiO and Head - Super Sales Head - Alternate and PMS Sales Head - Customer Value Management Chief Financial Officer Head - Alternate and PMS Sales Head - Investor Education & Distributor Dev Chief Openations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales- Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head Senior Fund Manager Senior Fund Manager Senior Fund Manager	55,26 49,14 45,56 42,30 One Time Payout (in Rs 14,08,79 3,477,5 2,51,44 2,205,00 1,54,59 1,46,41 1,32,42 1,12,62 97,89 92,51 87,95 45,00 43,48,41,56 38,02 37,24 33,30 33,80 34,87,5
40 41 42 43 67. No. 1 2 3 4 5 6 6 7 7 8 9 10 11 12 11 12 11 11 11 11 11 11 11 11 11	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Rao* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hirrak Bhattacharjee Manish Thacker Vikram Advani* Krishna M.v.s Suman Ghosh Mohit Sharma Vishal Gajiwani Kamayani Aniruddh Nagar Amit Purohit*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Head - Investor Education & Distributor Dev Chief Operations Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales- Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head Senior Fund Manager Senior Fund Manager Senior Fund Manager Senior Fund Manager Head - Retail Sales Head - Retail Sales Head - Digital Business	55,26 49,14 45,56 42,30 One Time Payout (in Rs. 14,08,79, 3,47,75) 2,51,44, 2,05,00, 1,54,59, 1,46,41 1,32,42, 1,12,62, 97,89, 92,51, 45,00, 44,56, 38,002, 37,24, 33,32, 35,00, 34,87, 30,00, 29,00.
40 41 42 43 67. No. 1 2 3 4 5 6 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19 19 20 20 19 19 19 19 19 19 19 19 19 19 19 19 19	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* In Payment (Including perq Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwan Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Rao* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hirak Bhattacharjee Hirak Bhattacharjee Waishan M.v.s Suman Ghosh Mohit Sharma Vishal Gajiwani Kamayani Aniruddh Nagar Amit Purohit*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing wisite value due to ESOP exercise pre tax) Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Ser Fund Manager & Investment Director Co - Head Fixed Income Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales - Alternate Assets National Head - Key Accounts and Retirals Senior Fund Manager Senior Fund Manager Head - Retail Sales	55,26 49,14 45,50 42,30 One Time Payout (in Rs. 14,08,79 3,47,75 2,51,44 2,05,00 1,54,59 1,46,41 1,32,42 1,12,62 97,89 45,00 43,48,41 41,56 38,02 37,24 35,32 35,00 34,87 34,87 34,87 34,87 34,87 34,87 34,87 34,90 29,20 29,20 23,00
40 41 42 43 43 43 5 6 7 8 9 9 10 11 12 12 13 14 15 16 17 18 18 19 20 21 22 23	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name Payment (Including perq Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Roo* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hirak Bhattacharjee Manish Thacker Vikram Advani* Krishna M.v.s Suman Ghosh Mohit Sharma Vishal Gajwani Kamayani Aniruddh Nagar Amit Purohit* Sameer Narayan Akshat Pandya	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-CiO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Insensial Officer Head - Marketing Officer Sing of Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales - Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head Senior Fund Manager Senior Fund Manager Head - Retail Sales Head - Alternat Investment Equity Head - Alternat Sales Head - Alternat Newstment Equity	55,26 49,14 45,56 42,30 One Time Payout (in Rs. 14,08,79 3,47,75 2,51,44 2,05,00 1,54,59 1,46,41 1,12,62 97,89 92,51 87,95 45,00 43,48,41,56 38,02 37,24 37,24 31,32,43 35,32 35,00 34,87 30,00 29,20 23,00 19,43,00
40 41 42 43 43 One tin 1 2 3 4 5 6 6 7 7 8 8 9 10 11 12 13 11 14 15 16 16 17 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Rao* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hirisk Bhattacharjee Manish Thacker Vikram Advani* Krishna M.v.s Suman Ghosh Wohit Sharma Vishal Gajwani Kamayani Aniruddh Nagar Amit Purolit. Sameer Narayan Akshat Pandya Bhupesh Bameta	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - Passives Business Head - Passives Business Head - Head Sales Admin & Business Excellence Deputy Retail Sales Head Head Sales - Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head Senior Fund Manager Senior Fund Manager Senior Fund Manager Senior Fund Manager Head - Retail Sales Head - Alternate Investment Equity Head - Real Estate Fund Manager - Fixed Income	55,26 49,14 45,56 42,30 One Time Payout (in Rs. 14,08,79, 3,47,75) 2,51,44, 2,05,00, 1,54,59, 1,12,62
40 41 42 43 43 One tin 5r. No. 1 2 3 3 4 4 5 6 6 7 7 8 9 10 11 12 13 14 15 16 16 17 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name Name Name Name A Balasubramanin Anil Shyam* Harish Krishnan Parag Yashwan Joglckar* Bhavdeep Bhatt* Deepak Gupta* Ks Rao* Kserti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hirak Bhattacharjee Manish Thacker Vikram Advani* Krishna M.v.s Suman Ghosh Mohit Sharma Vishal Gajwani Kamayani Aniruddh Nagar Amit Purohit* Sameer Narayan Akshat Pandya Bhupesh Bameta Hemanti Wadhwa*	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Indeed - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-CIO and Head - Equity Co-CiO and Head - Strategy Co-CiO and Head - Subsection of the Sales Head - Alternate and PMS Sales Head - Alternate and PMS Sales Head - Investor Education & Distributor Dev Chief Pinentions Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales- Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head Senior Fund Manager Senior Fund Manager Head - Real Sales Head - Digital Business Head - Digital Business Head - Real Estate Fund Manager - Fixed Income Head - Real Estate Fund Manager - Fixed Income	55,26 49,14 45,50 42,30 One Time Payout (in Rs 14,08,79 3,477,5 2,51,44 2,205,00 1,54,59 1,46,41 1,32,42 1,12,62 97,89 92,51 87,95 45,00 43,48,7 33,80 33,80 33,80 33,80 34,87,7 30,00 29,20 23,00 29,20 21,30 21,40 21,79,41
40 41 41 42 43 57. No. 1 2 3 4 4 5 6 7 7 8 8 9 10 11 12 13 14 15 16 17 18 19 19 20 20 21 22 22 23 24 24 25 26 27 27 28 29 20 20 20 20 20 20 20 20 20 20 20 20 20	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name A Balasubramanian Anii Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Rao* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hirak Bhattacharjee Manish Thacker Vikram Advani* Krishna M.v.s Suman Ghosh Mohit Sharma Vishal Gajiwani Krishna M.v.s Suman Ghosh Mohit Sharma Vishal Gajiwani Kamayani Aniruddh Nagar Amit Purohi* Sameer Narayan Akshat Pandva Bhupesh Bameta Hemanti Wadhwa* Anuj Jain	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment officer Head - Alternate and PMS Sales Head - Alternate and PMS Sales Head - Loustomer Value Management Chief Investment officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales - Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head Senior Fund Manager Senior Fund Manager Head - Retail Sales Head - Alternate Investment Equity Head - Retail Sales Head - Alternate Investment Equity Head - Compliance, Legal & Secretarial Fund Manager - Fixed Income	55,26 49,14 45,56 49,14 45,56 42,30 One Time Payout (in Rs. 14,08,79 3,47,75 2,51,44 2,05,00 1,54,59 1,46,41 1,12,62 97,89 92,51 87,95 45,00 43,48,41,56 38,02 37,24,35,32 35,00 34,38,7 34,87 34,88 41,56 38,02 29,20 23,00 23,00 23,00 17,94
40 41 41 42 43 43 5r. No. 1 2 3 4 5 6 6 7 7 8 9 10 11 11 12 13 14 15 16 17 18 19 20 20 20 21 22 22 23 22 24 22 25 26 26 27 27 27 28 29 20 20 20 20 20 20 20 20 20 20 20 20 20	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name A Balasubramanian Anil Shyama* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Rao* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadaw* Hiriak Bhattacharjee Manish Thacker Vikram Advani* Kirishnan N.v.s Suman Ghosh Mohit Sharma Vishal Gajwani Kamayani Aniruddh Nagar Amit Purolit. Sameer Narayan Akshaf Pandya Bhupesh Bameta Hemanti Wadhwa* Anuj Jain Bhupesh Bameta Hemanti Wadhwa* Anuj Jain	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Bole Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales - Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head Senior Fund Manager Head - Retail Sales Head - Digital Business Head - Retail Sales Head - Compliance Legal & Secretarial Fund Manager - Fixed Income Head - Compliance, Legal & Secretarial Fund Manager - Fixed Income	55,26 49,14 45,56 42,30 One Time Payout (in Rs. 14,08,79 3,47,75 2,51,44 2,05,00 1,54,59 1,46,41 1,12,62 1,12,62 97,89 92,51 87,95 45,00 43,48 41,56 38,02 37,24 35,32 35,00 34,87 30,00 22,00 23,00 19,43 17,94 17,79 17,79 17,79 16,03
40 41 41 42 43 43 57. No. 1 2 3 3 4 5 6 6 7 7 8 8 9 10 11 12 13 14 15 16 16 17 18 18 19 19 20 20 20 20 20 20 20 20 20 20 20 20 20	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name Name Name Name A Balasubramanian Anil Shyama* Harish Krishnan Parag Yashwan Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Roo* Keerti Gupta Atul Penkar Sumaina da Cunha Deepak Yadav* Hirak Bhattacharjee Manish Thacker Vikram Advam* Krishna M.v.s Suman Ghosh Mohit Sharma Vishal Gajwami Kamayani Aniruddh Nagar Amit Purohit* Sameer Narayan Akshat Pandya Bhupesh Bameta Hemanti Wadhwa* Anuj Jain Kaustubh Gupta Lovelish Solanki	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Issite value due to ESOP exercise pre tax) Role Managing Director & Chief Executive Officer Head - Strategy Co-CIO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Hassives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales- Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head Senior Fund Manager Senior Fund Manager Head - Rest Sales Head - Alternate Assets National Head - Key Accounts and Retirals Senior Fund Manager Senior Fund Manager Head - Alternate Investment Equity Head - Real Estate Fund Manager - Fixed Income Head - Ceal Estate Fund Manager - Fixed Income Head - Chead Fixed Income Head - Chead Fixed Income Lead - Copinance, Legal & Secretarial Fund Manager Fund Manager Fund Manager Fund Manager Fund Manager Fund Manager	55,26 49,14 45,56 45,16 45,56 42,30 One Time Payout (in Rs. 14,08,79 3,47,75 2,51,44 2,05,00 1,54,59 1,46,41 1,32,42 1,12,62 97,889 92,51 87,95 45,00 38,00 33,00 34,87 35,32 35,30 34,87 31,30 34,87 31,94 17,94 17,79 17,29 16,03 11,20
40 41 42 43 43 5r. No. 1 2 3 3 4 5 5 6 6 7 7 8 8 9 9 10 11 12 12 13 14 14 15 16 17 18 19 19 19 20 20 20 20 20 20 20 20 20 20 20 20 20	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Rao* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hiriak Bhatteharjee Manish Thacker Vikram Advani* Krishna M.v.s Suman Ghosh Mohit Sharma Vishal Gajwani Kamayani Aniruddh Nagar Amit Purohit* Sameer Narayan Akshat Pandya Bhupesh Bameta Hemanti Wadhwa* Anuj Jain Kausubh Gupta Lustubh Gupta	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Head - Alternate and PMS Sales Head - Livestomer Value Management Chief Investment Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales- Alternate Assets National Head - Key Accounts and Retirals Senior Tond Manager Senior Fund Manager Senior Fund Manager Head - Retail Sales Head - Alternate Investment Equity Head - Retail Sales Head - Alternate Investment Equity Head - Compliance, Legal & Secretarial Fund Manager - Fixed Income Co - Head Fixed Income	55,26 49,14 45,50 42,30 One Time Payout (in Rs. 14,08,79) 3,47,75, 2,51,44, 2,20,50,0 1,54,59, 1,46,41, 1,32,42, 1,12,62, 97,89, 92,51, 1,46,41, 1
40 41 42 43 43 44 57, No. 1 2 3 4 5 6 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19 20 20 22 23 24 25 26 27 28 29 20 20 20 20 20 20 20 20 20 20	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name Name Name Name Name Name Name Nam	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-CiO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales- Alternate Assets National Head - Key Accounts and Retirals Senior Fund Manager Head - Retail Sales Head - Digital Business Head - Digital Business Head - Compliance Complete C	55,26 49,14 45,50 42,30 One Time Payout (in Rs. 14,08,79, 3,47,75, 2,51,44, 2,20,50,00, 1,54,59, 1,64,64, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,75,75, 1,75,75,75, 1,75,75,75, 1,75,75, 1,75,75, 1,75,75, 1,75,75, 1,75,75, 1,75,75, 1,75
40 41 42 43 43 One tin Sr. No. 1 2 3 4 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19 20 20 20 20 20 20 20 20 20 20	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name Payment (Including perq Name Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Ioglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Roo* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadaw* Hirak Bhattacharjee Manish Thacker Vikram Advani* Krishna M.v.s Suman Ghosh Mohit Sharma Vishal Gajwani Krishna M.v.s Sameer Narayan Akshat Panid Kanayani Aniruddh Nagar Amit Purohit* Sameer Narayan Akshat Panidya Bhupesh Bameta Hemanti Wadhwa* Anuj Jain Kausubh Gupta Lovelish Solanki Hari Babu B Harshil Suvarmar	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-CiO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Inscrian Officer Head - Michael Sales Head - Loustomer Value Management Chief Inscrian Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales-Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head Senior Fund Manager Senior Fund Manager Senior Fund Manager Head - Alternate Investment Equity Head - Rel Sales Head - Alternate Investment Equity Head - Compliance, Legal & Secretarial Fund Manager - Fixed Income Head Compliance, Legal & Secretarial Fund Manager Fixed Income Fund Manager Chief Risk Officer Fund Manager Chief Risk Officer Fund Manager	55,26 49,14 45,50 42,30 One Time Payout (in Rs. 14,08,79 3,47,75, 2,51,44 2,05,00, 1,54,59, 1,46,41, 1,32,42 1,12,62, 97,89, 92,51, 87,95, 45,00, 33,47,75, 33,47,75, 32,144,641, 1,12,62, 37,24, 37,24, 37,24, 31,
40 41 42 43 43 44 2 3 4 5 6 7 7 8 9 9 10 11 12 13 14 15 16 17 17 20 22 23 24 25 26 27 28 29 29 20 20 20 20 20 20 20 20 20 20	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Rao* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hirisk Bhattacharjee Manish Thacker Vikram Advani* Krishna M.v.s Suman Ghosh Mohit Sharma Vishal Gajwani Kamayani Aniruddh Nagar Amit Purolit. Sameer Narayan Akshat Pandya Bhupesh Bameta Hemanti Wadhwa* Annij Jain Kaustubh Gupta Lovelish Solanki Hari Babatta Kaustubh Gupta Lovelish Solanki Hari Babu B Harshil Suvarnkar Amit Kansal Vikas Madhwa* Ananj Jain Kaustubh Gupta Lovelish Solanki Hari Babu B Harshil Suvarnkar	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - Passives Business Head - Handle Admin & Business Excellence Deputy Retail Sales Head Head Sales - Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head Senior Fund Manager Senior Fund Manager Head - Retail Sales Head - Alternate Investment Equity Head - Real Estate Fund Manager - Fixed Income Head - Compliance, Legal & Secretarial Fund Manager - Fixed Income Co - Head Fixed Income Co - Head Fixed Income Fund Manager - Fixed Income Co - Head Fixed Income Fund Manager - Fixed Income Co - Head Fixed Income Fund Manager - Fixed Income Fund Manager - Fixed Income Co - Head Fixed Income Fund Manager - Fixed Income Fund Manager - Fixed Income Fund Manager - Fixed Income Head - Alternate Investment Fixed Income Head - Alternate Investment Fixed Income Head - Alternate Investment Fixed Income	55,26 49,14 45,50 42,30 One Time Payout (in Rs. 14,08,79, 34,77,75, 2,51,44, 2,0,5,00, 1,54,59, 9,2,51,44, 6,78, 34,77,75, 1,12,62, 97,89, 1,46,641, 1,32,42, 1,12,62, 37,24, 36,30,30, 36,30,30, 36,30,30, 36,30,30,30,30,30,30,30,30,30,30,30,30,30,
40 41 42 43 43 5r. No. 1 2 3 4 5 6 7 7 8 9 10 11 11 15 16 16 17 18 19 20 21 22 23 24 25 26 27 28 28 29 20 20 20 20 20 20 20 20 20 20	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadiwa* Ranabir Bose* Name Name Name Name Name Name Nami Shyam* Harish Krishnan Parag Yashwan Joglekar* Bhavdeep Bhatt* Deepak Gupta* Kserti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hirak Bhattacharjee Manish Thacker Vikram Advani* Krishna M.y.s Suman Ghosh Mohit Sharma Vishal Gajwani Kamayani Aniruddh Nagar Amit Purohit* Sameer Narayan Akshat Pandya Bhupesh Bameta Hemanti Wadiwa* Anuj Jain Kaustubh Gupta Lovelish Solanki Hari Babu B Harshil Suwarnkar Amit Kansal Vikansal Vishal Gupta	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Insensition of Chief Executive Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Insensition of Chief Executive Officer Head - Manager of Chief Executive Officer Sr. Fund Manager & Investment Officer O- Head Fixed Income Head - Investor Education & Distributor Dev Co- Head Fixed Income Head - Passives Business Head - HR, Admin & Business Excellence Deputy Retail Sales Head Head Sales- Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head Senior Fund Manager Senior Fund Manager Head - Alternate Investment Equity Head - Real Estate Fund Manager - Fixed Income Head - Alternate Investment Equity Head - Real Estate Fund Manager - Fixed Income Fund Manager Fixed Income Fund Manager Head - Alternate Investment Fixed Income Fund Manager Head - Institutional Sales Senior Fund Manager and Senior Analyst	55,26 49,14 45,50 42,30 One Time Payout (in Rs. 14,08,79 3,47,75, 2,51,44, 2,05,00, 1,54,59, 1,46,641, 1,32,42, 1,12,62 97,89, 92,51, 87,95, 45,00, 33,00, 34,87, 35,32, 35,20, 31,24, 31,24, 31,24, 31,24, 31,24, 31,24, 31,24, 32,24, 33,24, 34,87, 35,00, 36,00, 37,24, 38,02, 37,24, 31,19,40, 31,19,40, 31,19,40, 31,19,40, 31,19,40, 31,19,40, 31,19,40, 31,10,31, 31,10,31, 31,10,34, 31,1
40 41 42 43 43 44 2 3 4 5 6 7 7 8 8 9 10 11 12 13 14 15 16 17 17 20 22 23 24 25 26 27 28 29 20 20 20 20 20 20 20 20 20 20	Pradeep Sharma* Abhinav Khandelwal* Hemanti Wadhwa* Ranabir Bose* Name A Balasubramanian Anil Shyam* Harish Krishnan Parag Yashwant Joglekar* Bhavdeep Bhatt* Deepak Gupta* Mahesh Patil K S Rao* Keerti Gupta Atul Penkar Sunaina da Cunha Deepak Yadav* Hirisk Bhattacharjee Manish Thacker Vikram Advani* Krishna M.v.s Suman Ghosh Mohit Sharma Vishal Gajwani Kamayani Aniruddh Nagar Amit Purolit. Sameer Narayan Akshat Pandya Bhupesh Bameta Hemanti Wadhwa* Annij Jain Kaustubh Gupta Lovelish Solanki Hari Babatta Kaustubh Gupta Lovelish Solanki Hari Babu B Harshil Suvarnkar Amit Kansal Vikas Madhwa* Ananj Jain Kaustubh Gupta Lovelish Solanki Hari Babu B Harshil Suvarnkar	Chief Financial Officer Senior Fund Manager - Equity Head - Compliance, Legal & Secretarial Head - Marketing Role Managing Director & Chief Executive Officer Head - Strategy Co-ClO and Head - Equity Chief Financial Officer Head - Alternate and PMS Sales Head - Customer Value Management Chief Investment Officer Head - Investor Education & Distributor Dev Chief Operations Officer Sr. Fund Manager & Investment Director Co - Head Fixed Income Head - Passives Business Head - Passives Business Head - Handle Admin & Business Excellence Deputy Retail Sales Head Head Sales - Alternate Assets National Head - Key Accounts and Retirals Senior Zonal Head Senior Fund Manager Senior Fund Manager Head - Retail Sales Head - Alternate Investment Equity Head - Real Estate Fund Manager - Fixed Income Head - Compliance, Legal & Secretarial Fund Manager - Fixed Income Co - Head Fixed Income Co - Head Fixed Income Fund Manager - Fixed Income Co - Head Fixed Income Fund Manager - Fixed Income Co - Head Fixed Income Fund Manager - Fixed Income Fund Manager - Fixed Income Co - Head Fixed Income Fund Manager - Fixed Income Fund Manager - Fixed Income Fund Manager - Fixed Income Head - Alternate Investment Fixed Income Head - Alternate Investment Fixed Income Head - Alternate Investment Fixed Income	55,26 49,14 45,50 42,30 One Time Payout (in Rs. 14,08,79, 3,47,75, 2,51,44, 2,20,50,00, 1,54,59, 1,64,64, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,62, 1,75,75,75, 1,75,75,75, 1,75,75,75, 1,75,75, 1,75,75, 1,75,75, 1,75,75, 1,75,75, 1,75,75, 1,75

³⁶ Chanchal Khandelwal Senior Fund Manager and Senior Analyst

*The employee was employed for part of the year

**One-time payout may not be recurring in nature. This amount includes perquisite value due to ESOP exercise pre tax



Aditya Birla Sun Life Mutual Fund - Total AAUM, Debt AAUM and Equity AAUM and rate of growth over last three years

Financial Year	Debt AAUM (Rs. In crores)	% change	Equity AAUM (Rs. In crores)	% change	Total AAUM (Rs. In crores)	% change
2022-2023	1,61,275.53	-8.93	1,19,969.59	3.25	2,81,245.13	-4.10
2023-2024	1,74,151.32	7.98	1,39,636.94	16.39	3,13,788.26	11.57
2024-2025	1,97,324.03	13.31	1,79,458.37	28.52	3,76,782.40	20.08